

# Worplesdon Primary School



## Pupil Premium Strategy

|                   |  |
|-------------------|--|
| Strategy Reviewed | September 2025 (showing outcomes from 2023-25 spend and plans for 2025-26) |
| Next Review       | September 2026   |

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## Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium for the 2023 to 2024 academic year) funding to help improve the attainment of our under-served (disadvantaged) pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

### School overview

| Detail  | Data                                   |
|---|--|
| School name   | Worplesdon Primary School              |
| Number of pupils in school  | 511                                    |
| Proportion (%) of pupil premium eligible pupils                         | 14.3% (73 pupils)                      |
| Academic year/years that our current pupil premium strategy plan covers | 2023 - 2026                            |
| Date this statement was published                                       | September 2023                         |
| Date on which it will be reviewed                                       | September 2024, 2025 then finally 2026 |
| Statement authorised by   | Kareen O'Brien                         |
| Pupil premium lead  | Kareen O'Brien                         |
| Governor Lead   | Pauline Alexander                      |

### Funding overview

| Detail   | Amount             |
|--|--------------------|
| Pupil premium funding allocation this academic year                                    | £102,262.50        |
| Recovery premium funding allocation this academic year                                 | £0                 |
| Pupil premium funding carried forward from previous years (enter £0 if not applicable) | £0                 |
| <b>Total budget for this academic year</b>   | <b>£121,372.50</b> |

## Part 1: Pupil premium strategy plan

### 1a. Statement of intent

#### **How Worplesdon Primary School uses the Pupil Premium**

The Pupil Premium is additional funding provided by the Department for Education to enhance the education of the most socio-economically deprived pupils (at Worplesdon, we refer to these pupils as our 'under-served' children). Allocation of funding is made according to the number of pupils entitled to free school meals currently or at any time within the last six years (known as Ever 6 FSM) and children in care (known as LAC) who attend the school in Year R - 6.

Worplesdon Primary School targets the additional funding directly at eligible students and does not simply absorb it into the whole-school budget.

#### **Funding and use of the Pupil Premium**

Current number of eligible Pupil Premium students:

| Year group | 2023-24 | 2024-25 | 2025-26 |
|------------|---------|---------|---------|
| R          | 2       | 2       | 5       |
| 1          | 9       | 5       | 9       |
| 2          | 5       | 8       | 7       |
| 3          | 12      | 7       | 16      |

|   |    |    |    |
|---|----|----|----|
| 4 | 15 | 11 | 8  |
| 5 | 15 | 16 | 15 |
| 6 | 10 | 14 | 13 |

This represents 14.3% of the total number of students at Worplesdon Primary School – below the national average (25.7%).

#### **Worplesdon Primary School's Pupil Premium Team**

All staff at Worplesdon Primary School are fully committed to closing the attainment and progress gaps that exist between eligible pupils and their peers. For us, it is a very high priority and we see it as our moral duty to ensure that under-served children make outstanding progress.

### 1b. Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

| Challenge number | Detail of challenge  |
|------------------|--|
| 1                | Priority: Increase progress and attainment - <i>Low prior attainment and slow progress rates made by pupil premium/under-served children</i>   |
| 2                | Priority: Support families mental wellbeing (lockdown and post-pandemic) - <i>Pupils and their families have social &amp; emotional difficulties, including medical and mental health issues</i> |
| 3                | Priority: Meeting needs of more diverse and increasing SEND needs  |
| 4                | Priority: Supporting families on low income to ensure pupils do not miss out on learning & life opportunities  |
| 5                | Barriers to learning that the priorities above address   |

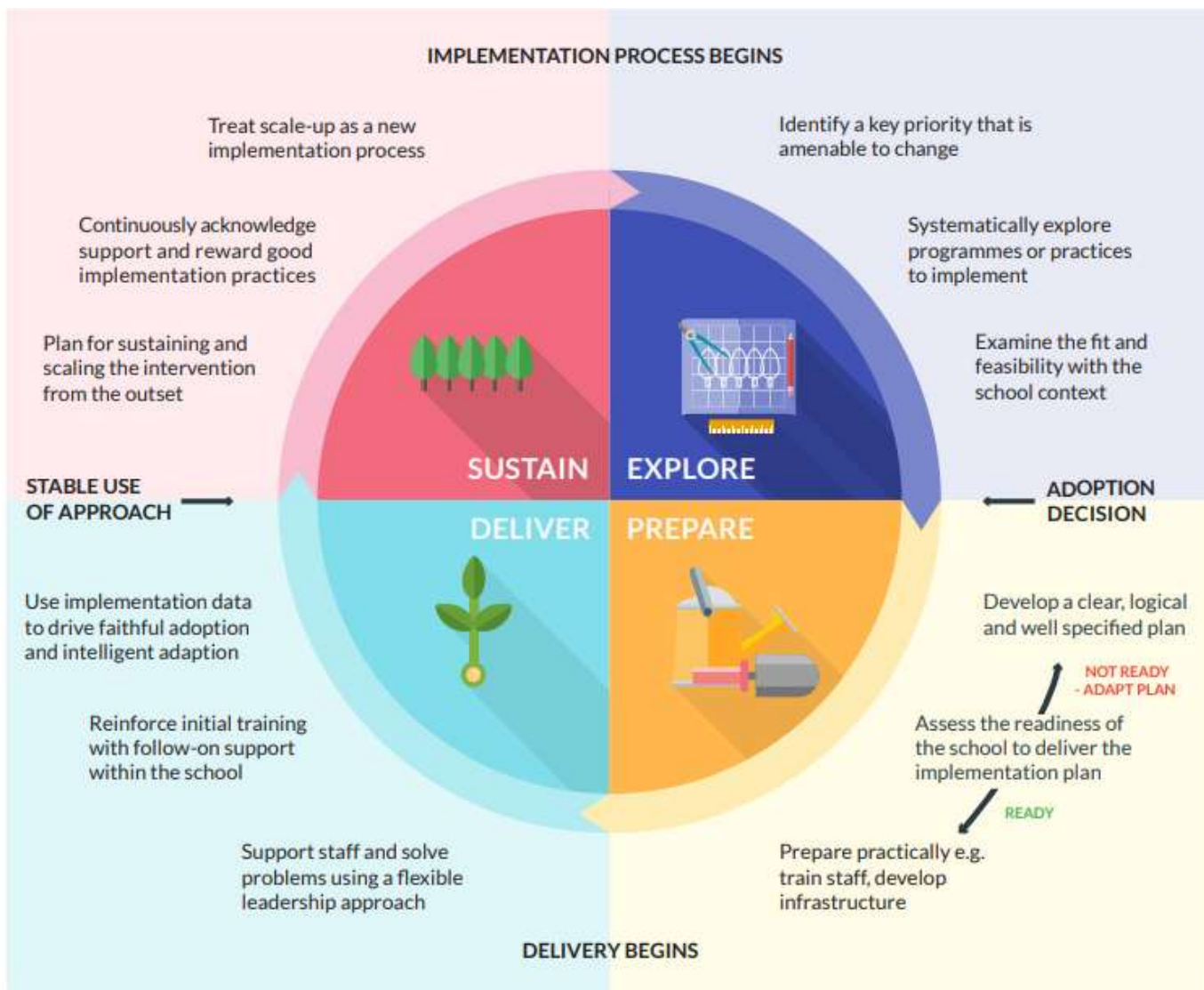
### 1c. Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

| Intended outcome        | Success criteria  |
|-------------------------|---|
| Progress in Reading     | Achieve national average progress scores in KS2 Reading, PP pupil progress to be in line with non-PP pupils               |
| Progress in Writing     | Achieve national average progress scores in KS2 Writing, PP pupil progress to be in line with non-PP pupils               |
| Progress in Mathematics | Achieve national average KS2 Mathematics progress score for KS2 Maths, PP pupil progress to be in line with non-PP pupils |
| Phonics                 | Achieve national average expected standard in PSC, PP in line with non-PP   |
| Other                   | Improve attendance of our under-served pupils, narrowing the gap with all pupils  |

### 1d. Planning implementation

As stated by EEF 'Once the problem, potential solution, and rationale are clear, the final step before deciding whether to proceed is to consider implementation, and whether your school has the capacity to implement the approach effectively'. We use the diagram below (from the EEF) to support our plans to implement.



### 1e. Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

### Teaching

**Budgeted cost: £ 75,000**

| Activity  | Evidence that supports this approach  | Challenge number(s) addressed |
|---|---|-------------------------------|
| CPD ensures all staff have received further training on: <ol style="list-style-type: none"> <li>1. 'Ordinarily Available Provision'</li> <li>2. Evidence based intervention programmes</li> <li>3. Personalising / scaffolding / adapting the curriculum for SEND cohort</li> </ol> | In line with EEF findings, good quality teaching is the most important lever schools have to improve outcomes for children deemed 'disadvantaged'.<br>Furthermore, our disadvantaged group have varying starting points therefore a focus on high quality teaching will focus on middle and high attainers too. | 1, 3, 5                       |
| Design & deliver a bespoke induction programme for ECT's and ECT +1's   | As above  | 1, 3, 5                       |
| Further training on the effective use of feedback to accelerate progress including the implementation of hot  | High impact tool identified by EEF i.e. +6 months   | 1, 5                          |

|   |  |         |
|---|--|---------|
| marking and assessment at the point of learning to maximise learning gains.   |  |         |
| Design lessons to provide more opportunities for collaborative learning (in line with our curriculum drivers). Interventions planned in as part of in class learning. | High impact tool identified by EEF i.e. +5 months  | 1, 3, 5 |
| Implementation of government accredited ELS phonic programme  | High impact tool identified by EEF i.e. +5 months  | 1, 3    |
| Further develop staff understanding of metacognition and self-regulation through staff training.  | High impact tool identified by EEF i.e. +7 months  | 1, 5    |
| Non-teaching leaders, along with trained teaching assistant, use diagnostic assessment to deliver small group tuition, targeting pupils specific needs                | High impact tool identified by EEF i.e. +4 months  | 1, 3, 5 |
| Use of technology to support teaching (i.e. lexia software, read write, Atom Prime)   | As stated by EEF, we have considered how technology is going to aid learning and have trialled it before implementing. We have decided to fully implement: <ul style="list-style-type: none"> <li>• Lexia (reading) in y2</li> <li>• Atom Prime (maths and reading) in KS2 due to the algorithm which adjusts questions based on pupils previous answers</li> <li>• Read Write software to support the progress of children with dyslexia</li> </ul> | 1, 3, 5 |
| Providing additional non-contact time to teachers to undertake NPQ's  | As stated by EEF, when staff are given additional time to complete CPD (such as NPQ's), this helps reduce workload and supports retention of good quality staff.   | 1, 3, 5 |
| Mastery learning with a particular focus on maths, embedding the use of WR booklets   | High impact tool identified by EEF i.e. +5 months  | 1, 3, 5 |

#### Targeted academic support

**Budgeted cost: £ 37,000**

| Activity   | Evidence that supports this approach  | Challenge number(s) addressed |
|--|---|-------------------------------|
| Embed Better Reading Partnerships across years 2-5   | Evidenced-based intervention proved to increase reading for pleasure and to improve fluency | 1,3, 5                        |
| Embed Number Talk  | Evidenced-based intervention proved to improve maths fluency                                | 1, 3, 5                       |
| Establish small group phonics interventions (provided by ELS) for pupils falling behind age-related expectations         | EEL learning toolkit shows that a focus on early phonics can add 4 months progress.         | 1, 3, 5                       |
| Atom Prime (maths) in years 5 & 6 which provides online tutors and additional videos to model concepts for home learning | Evidenced-based intervention to improve progress in maths                                   | 1, 3, 5                       |
| Ensure support staff intervention training so that class interventions such as 'pre-                                     | A strategy linked directly to 'feedback' which EEF suggest adds 6 months progress.          | 1, 3, 5                       |

|   |  |         |
|---|--|---------|
| teach' and 'peeling down' sessions are successful with maximum impact   |  |         |
| Provide further training and time to discuss planning for support staff to ensure they intervene at the right time. | In line with EEF guidance, support staff to receive training (both away from the class and live within their classroom) to ensure they allow sufficient wait time so pupils can respond to a question or attempt a task first independently.<br><br>Provide non-contact time at the start of the day and within assembly time for support staff to have professional dialogue with their class teacher and SENDCo (as appropriate) so support staff have the 'need to knows' ahead of the lesson such as concepts & facts to be taught, skills to be learned and practised, expected feedback. | 1, 2, 3 |
| Promote and continue to use ELCI programme in EYFS to build language skills   | Oral language intervention is low cost for moderate impact i.e. + 5 months   | 1, 3    |
| Use zones of regulation & therapy dogs to support children's self-regulation.                                       | High impact tool identified by EEF i.e. +7 months  | 1, 5    |

### Wider strategies

**Budgeted cost: £ 10,000**

| Activity  | Evidence that supports this approach  | Challenge number(s) addressed |
|---|---|-------------------------------|
| Ensure staff understand the layers of pastoral support within school including:<br>1. Class teaching team (ELSA trained)<br>2. Pastoral team clinics (DSL, DDSL, SENDCo, HSLW)<br>3. Referral to HSLW | EEF learning toolkit shows that a focus on emotional and social learning has a moderate impact of adding 4 months accelerated progress.   | 2, 4, 5                       |
| Improve PP attendance in line with non PP through celebrating attendance, proactive meetings when attendance begins to slip, use of EWO   | Wide range of evidence that shows attendance is directly linked to children's progress  | 1, 4, 5                       |
| Behaviour intervention to improve children's ability to think about their learning (metacognition). This includes the use of restorative approach.  | High impact tool identified by EEF i.e. +7 months   | 1 & 5                         |
| Ensure PP children have correct resources and access to wider curriculum e.g. school trips, everyday consumables, music lessons   | We believe self esteem is directly linked to children's learning behaviours. By focusing on developing the whole child, our aim is to improve self esteem which will aid children's learning. This is directly linked to our explicit curriculum focus on VBE (Values Based Education and Growth Mindset strategies). | 1, 4, 5                       |

### Part 2: Review of outcomes in the previous academic year

#### 2a. Pupil premium strategy outcomes 2023 - 2024

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Across all year groups, average progress in reading was 85%, in writing 79% and maths 82%. Reading and maths represent a small increase but disappointingly writing is a small decrease.

- **In Early Years**, 25% of our under-served children made a good level of development (compared to 71% of all children making a GLD). All the children who did not make GLD are also on the SEN register.

- **In reading**, good progress was made for: 89% of year 1 (compared to 92% all children), 100% of year 2 (compared to 97% all), 80% of year 3 (compared to 82% all), 87.5% of year 4 & 5 children (compared to 94% & 92% respectively) and 70% of year 6 (compared to 90% all).
- **In writing**, good progress was made for: 89% of y1 (compared to 92%), 80% of year 2 (compared to 95%), 80% of y 3 (compared to 76%), 75% of year 4 (compared to 89%), 88% of year 5 (compared to 87%). However, disappointingly, only 60% of year 6 (compared to 84%).
- **In maths**, good progress was made for: 89% of year 1 (compared to 97%), 80% of year 2 (compared to 90%), 90% of year 3 children (compared to 84%), 81% of year 5 (compared to 89%) and 90% of year 6 (compared to 90%). However, disappointingly, only 69% of year 4 (compared to 86%).

The attainment of our under-served children continues to be significantly lower than all other children in most year groups. Our focus continues to be on accelerated progress for these children through targeted support including improving attendance. It is important to note that over one third of our under-served are on the SEND register.

**In reading**, those meeting ARE and beyond was: 75% in year 1, 60% in year 2, 80% in year 3, 64% in year 4, 47% in year 5 and 63% in year 6.

**In writing**, those meeting ARE and beyond was: 76% in year 1, 20% in year 2, 60% in year 3, 36% in year 4, 27% in year 5 and 50% in year 6.

**In maths**, those meeting ARE and beyond was: 75% in year 1, 20% in year 2, 70% in year 3, 50% in year 4, 40% in year 5 and 50% in year 6.

## 2b. Pupil premium strategy outcomes 2024 – 2025

This details the impact that our pupil premium activity had on pupils in the 2024 to 2025 academic year.

Across all year groups, average progress in reading, writing and maths continues to improve for our under-served children.

- **In Early Years**, 37.5% of our under-served children made a good level of development (compared to 70.4% of all children making a GLD). All the children who did not make GLD are also on the SEN register.
- **In year 1**, 40% of our under-served passed the phonics screening.
- **In reading**, on average, 87% of children in receipt of pupil premium made good progress from their starting points which is a further increase from last year. However attainment was comparatively lower, particularly in year 1, year 3 and year 5.
- **In writing**, on average, 88% of children in receipt of pupil premium made good progress from their starting points which is an increase from last year. However attainment was comparatively lower, particularly in year 1 and year 3.
- **In maths**, on average, 87% of children in receipt of pupil premium made good progress from their starting points which is a further increase from last year. Attainment was comparatively similar, except in year 1 (50% on track for ARE +).

The attainment of our under-served children continues to be significantly lower than all other children in most year groups. Our focus continues to be on accelerated progress for these children through targeted support including improving attendance. It is important to note that over one third of our under-served are on the SEND register.

- **In reading**, those meeting ARE and beyond was: 17% in year 1, 66% in year 2, 38% in year 3, 64% in year 4, 62% in year 5 and 36% in year 6.
- **In writing**, those meeting ARE and beyond was: 17% in year 1, 67% in year 2, 25% in year 3, 57% in year 4, 39% in year 5 and 43% in year 6.
- **In maths**, those meeting ARE and beyond was: 50% in year 1, 67% in year 2, 75% in year 3, 57% in year 4, 69% in year 5 and 43% in year 6.